

Youth and Children's Ministry

Volunteer Application/Screening



Ebenezer Baptist Church (EBC)

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Prepared for Ebenezer Baptist Church Youth Volunteers/Workers

TABLE OF CONTENTS

EBC MISSION STATEMENT	3
EBC VISION STATEMENT:	3
YOUTH MINISTRY PURPOSE STATEMENT.....	4
HOW TO REMEMBER THE PURPOSE STATEMENT.....	5
YOUTH MINISTRY VISION.....	6
VOLUNTEER APPLICATION TO WORK WITH CHILDREN AND YOUTH.....	7
VOLUNTEER OPPORTUNTIES	8
BACKGROUND INFORMATION.....	9
REFERENCES	11
CHURCH HISTORY	12
EMPLOYMENT HISTORY	13
RELEASE TO DO REFERENCE CHECKS AND CRIMINAL RECORDS CHECK.....	14
VOLUNTEER MINISTRY COVENANT.....	15

EBC MISSION STATEMENT

We are committed to building the family of God through our ministries focusing on evangelism, discipleship, worship, fellowship and ministry. Acts 2:41-47

Evangelism - Acts 2:47

Discipleship - Acts 2:42

Worship - Acts 2:46

Fellowship - Acts 2:42, 46

Ministry - Acts 2:45

EBC VISION STATEMENT:

The vision of Ebenezer Baptist Church is to focus on the current plight of the family by providing strength and spiritual nourishment through our preaching (,) and teaching to establish a strong foundation in the family unit.

YOUTH MINISTRY PURPOSE STATEMENT

The Youth Ministry at Ebenezer Baptist Church exists to **Build the Family of God:**

By **BRINGING** non-believing youth to Jesus through Evangelism.

By **UPLIFTING** the Glory of God in Worship.

By **INCLUDING** young people in Fellowship with other believers.

By **LEARNING** God's Word through Bible study (Discipleship).

By **DEVOTING** our lives to the work of the Ministry.

We can remember this purpose statement by using the word

B U I L D

HOW TO REMEMBER THE PURPOSE STATEMENT

Here is a simple way to remember the purpose statement.

In table 1.1, the words on the left side represent the key words for the purpose statement, and the words on the right side represent what purpose we are trying to fulfill.

Table 1.1

KEY WORD		PURPOSE
BRINGING	↔	EVANGELISM
UPLIFTING	↔	WORSHIP
INCLUDING	↔	FELLOWSHIP
LEARNING	↔	DISCIPLESHIP
DEVOTING	↔	MINISTRY

YOUTH MINISTRY VISION

Our vision is to Empower every young person to live a Kingdom Life in Church, School and the Community that honors God.

The Biblical Scriptures bear witness that a vision is an instrument of divine communication to see what is unseen, yet it will come to fruition in the future. It is the visionary's task to articulate that which God seeks to communicate for God's People.

The writer of Proverbs proclaimed, *"Where there is no vision, the people perish..."*
(Prov. 29:18).

Therefore, God has provided a vision for the Ministry of Youth and made provisions for Ebenezer Baptist Church.

VOLUNTEER APPLICATION TO WORK WITH CHILDREN AND YOUTH

This application is to be completed in full by all church-paid staff and all volunteers for any position involving the supervision, teaching, or custody of minors. Information will be treated as confidential and is needed to help us provide a safe environment for children and youth who participate in our programs and use our facilities.

Name (First, Middle, Last): _____ Date: _____

(List any other names that have been used, including maiden or previous married name)

Address: _____

Street

City

State

Zip

Home Phone: () _____ Work Phone: () _____

Mobile Phone:() _____ Email Address: _____

Best time to call: _____

Marital Status: _____ Spouse's Name: _____

Emergency Contact: _____ Phone: () _____

Number of Children: _____ Ages: _____

Do you have any medical training or are you CPR certified? _____

VOLUNTEER OPPORTUNTIES

In which areas would you like to serve? Please check below.

- | | |
|--|---|
| <input type="checkbox"/> Nursery (1 month – 3 years old) | <input type="checkbox"/> Tutoring |
| <input type="checkbox"/> Preschool (4-5 years old) | <input type="checkbox"/> Mentoring |
| <input type="checkbox"/> Primary (1 st – 3 rd grades) | <input type="checkbox"/> Special Events |
| <input type="checkbox"/> Elementary (4 th – 5 th grades) | <input type="checkbox"/> Youth Ministry Resource Team |
| <input type="checkbox"/> Middle School (6 th -8 th grades) | <input type="checkbox"/> News Letter Ministry |
| <input type="checkbox"/> High School (9 th -12 th grades) | <input type="checkbox"/> Step Team Ministry |
| <input type="checkbox"/> Step Team | <input type="checkbox"/> Event Planning Team |
| <input type="checkbox"/> Boy/Girl Scouts | |

When are you available to serve?

- | | |
|--|--|
| <input type="checkbox"/> Youth New Members Class 8:30 am | <input type="checkbox"/> Sunday School 8:30am |
| <input type="checkbox"/> Sunday Youth Church 10:00 am | <input type="checkbox"/> Tuesday Night Teaching (TNT) 7:00pm |

What time commitment are you able to make? (We ask for a minimum of 6 months, and prefer at least one year.)

BACKGROUND INFORMATION

1) How long have you been attending this church? _____ years _____ months

2) Are you a member of this church?

Yes No In the Process

3) When did you join Ebenezer Baptist Church? _____ Month _____ Year

4) Have you accepted Jesus Christ as your Lord and Savior?

Yes No When? _____

5) List your spiritual gifts (if you are not aware of your gifts, please ask for a Spiritual Gifts Inventory):

6) List any gifts, talents, training, skills, or education that will assist you in working with children: _____

7) Do you have any physical handicaps or conditions that prevent you from performing certain types of activities?

Yes No If yes, please explain _____

8) Have you ever been convicted of a crime?

Yes No If yes, please explain _____

9) Have you ever been accused, arrested, or convicted of child abuse, neglect, or a crime involving actual or attempted sexual molestation of a minor or another sexually related crime?

Yes No If yes, please explain _____

10) Do you use illegal drugs?

Yes No

11) Are there any circumstances involving your lifestyle or your background that would call into question your ability to work with children?

Yes No Please explain: _____

12) Have you ever been investigated by DSS or had minors removed from your home? If so, please explain.

13) Why do you want to serve in Youth/Children Ministry?

REFERENCES

Please provide the names of two individuals (not relatives) who have known you for five years or more, and who can provide a reference for you. If you are under the age of 18, you may use the name of a parent and/or teacher. If possible, please include at least one reference from someone in this church. All people listed as references should be informed that you have listed them. References that are acceptable are limited to the following: (not relatives)

- Former or present pastor
- Long-time friend (minimum of 5 years)
- One parent (for minors)
- Teacher (for minors or current students)
- Church member (who has sufficient strength of relationship to comment on the individual's personal habits and character)
- Employer or colleague

1. Name: _____ Relationship: _____

Address: _____
Street City State Zip

Home Phone: (____) _____ Business Phone: (____) _____

Email: _____

2. Name: _____ Relationship: _____

Address: _____
Street City State Zip

Home Phone: (____) _____ Business Phone: (____) _____

Email: _____

CHURCH HISTORY

List the name and address of churches you regularly attended during the past 5 years.

Church name: _____ Phone: () _____

Dates attended: _____

Address: _____
Street City State Zip

Church name: _____ Phone: () _____

Dates attended: _____

Address: _____
Street City State Zip

List all previous work (paid or volunteer, involving children, youth or minors at churches or any other organization including babysitting). Please provide name, address and telephone number of the organization, dates worked and description of the work, (use back of sheet if necessary).

1)

Organization: _____ Phone: () _____

Address: _____
Street City State Zip

Type of work: _____ Dates: _____

Contact person: _____

2)

Organization: _____ Phone: () _____

Address: _____
Street City State Zip

Type of work: _____ Dates: _____

Contact person: _____

EMPLOYMENT HISTORY

Please provide your current employer and two previous employers.

CURRENT EMPLOYER: _____ Supervisor: _____

Address: _____
Street City State Zip

Position(s) Held: _____ Full-time Part-time Employment Dates: _____ — _____

PREVIOUS EMPLOYER: _____ Supervisor: _____

Address: _____
Street City State Zip

Position(s) Held: _____ Full-time Part-time Employment Dates: _____ — _____

Military Service

Branch: _____

Enlist Date: _____

Discharge Date: _____

RELEASE TO DO REFERENCE CHECKS AND CRIMINAL RECORDS CHECK

I authorize my references, present and past employers, organizations, and churches listed in this application to give this church any information, including opinions, they may have regarding my character and fitness for child care and youth work or other volunteer ministry or employment.

*This release and authorization acknowledges that this church may now, or at any time while I am employed or work as a volunteer, obtain and use a "consumer report" about me which may include verification of my education, previous employment/work history, driving record, and criminal record that may be in the files of the federal, state, or local criminal justice agency in any state. A photocopy or fax of this Authorization and Consent for Release of Information shall be valid as the original. The results of this verification process will be used to determine employment or volunteer eligibility. All results will be kept CONFIDENTIAL. The information obtained will not be provided to any parties other than to designated church personnel. **The designated personnel for Ebenezer Baptist Church in this case are the Pastor, Youth Minister and Church Administrator.***

I authorize a criminal background check and any of their agents or designated company personnel, organization, or a police department to release to this church any information that pertains to any record of convictions in its file or in any criminal file maintained on me, whether local, state, or national, and to disclose orally and in writing the results of this verification process to authorized representatives.

I do hereby agree to forever release and discharge this church and its associates, and all such individuals, employers, churches, and organizations, to the full extent permitted by law, from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint arising from the retrieving and reporting of information.

I hereby authorize Ebenezer Baptist Church to obtain this information on me.

Applicant's Signature _____ Date _____

Applicant's Name Typed or Printed: _____

Address: _____ City: _____ State: _____ Zip Code : _____

SS#: _____ - _____ - _____ Birth date: _____

Drivers License Number: _____

State Where License Was Issued: _____

VOLUNTEER MINISTRY COVENANT

Rejoicing in my baptism and celebrating God's grace and gifts in my life, I resolve to minister within the community of Ebenezer Baptist Church as a servant of Jesus Christ as follows:

I. I will support the witness of this church:

- by regular attendance at worship
- by living a Godly life
- by giving regularly

II. I will serve the ministry of this church:

- by seeking to discover and nurture my gifts and talents
- by fulfilling the duties of my ministry to the best of my ability
- by participating in training as I am given opportunity
- by serving in partnership with others
- by supporting and affirming the gifts and ministries of others.

III. I will share in the growth of this church:

- by praying for our pastor/church leaders/congregation/ministry/office and for our community
- by inviting those without a church home into our ministry
- by warmly welcoming those who visit.

IV. I will build up the community of this church:

- by acting in love toward others
- by holding others in high regard
- by working cooperatively with others

I have read and become familiar with the **EBC Youth/Children Ministry Safety Plan** to protect children, youth and other vulnerable people in the church.

I understand that Ebenezer Baptist Church is responsible for the well-being of all children, youth, and other vulnerable people entrusted to our care.

I will endeavor to minister to the best of my ability and to cooperate fully with Ebenezer Baptist Church and its leaders in the exercise of my ministry.

Applicant's Name Typed or Printed: _____

Applicant's Signature _____ Date _____